

Banksia Grove Primary School

Anti-Bullying Guidelines

A guide for preventing and managing bullying.



All members of the Banksia Grove Primary School Community have the right to enjoy a happy and safe environment in which to learn and work.

Our School Believes:

- Every student has the right to feel safe when they come to school.
- Students who feel happy and safe are more likely to learn.
- All community members are responsible for making the school a safe environment.
- School staff to support parents with finding resources to assist in cyber bullying.



The Aims of Our Plan:

- To provide a safe environment for student learning.
- To provide a clear set of guidelines and procedures to follow when bullying or other incidents are reported.
- To help the school community to understand the difference between bullying and other incidents.
- To provide a mechanism for recording incidents of bullying and track incidents over longer period of time.

Is It Bullying?

When someone says or does something unintentionally hurtful and they do it once, that's
CARELESS or THOUGHTLESS

When someone says or does something intentionally hurtful and they do it once, that's
MEAN

When someone says or does something intentionally hurtful and they keep doing it - even when they have been told to stop, that's
BULLYING

Why Bully?

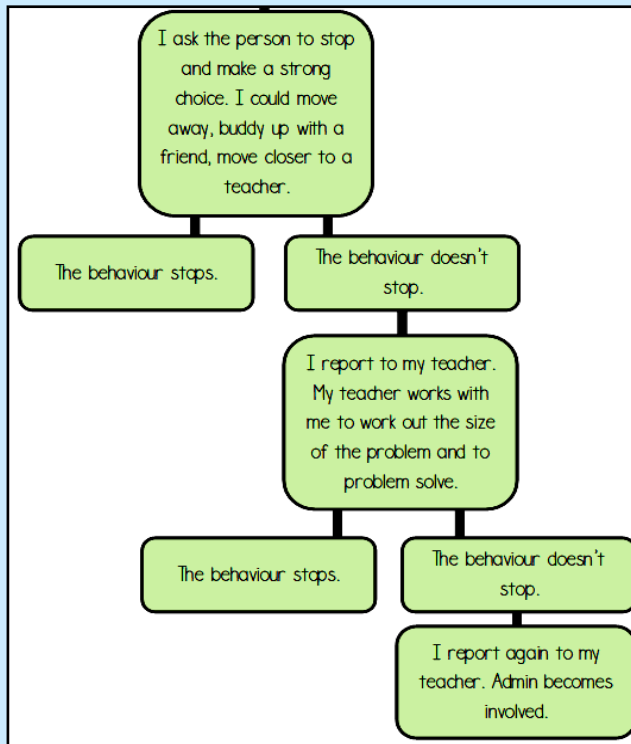
Some of the reasons people bully:

- It makes them feel powerful.
- They have been bullied themselves.
- They are lonely and want attention.
- They are jealous of a student or the possessions that student has.
- They are scared.
- They have a low self-esteem.

A student can be the target of bullying but they are rarely the reason for the bullying.

The following information is aimed at providing parents with a guide as to what behaviours constitute bullying and the procedures the school will follow when an incident is reported.

Dealing with Bullying



Bystanders

A bystander is someone who witnesses an incident take place. There are three categories of bystanders:

- **Positive Bystanders:** Those that immediately try to resolve the conflict by contacting a staff member or speaking to the students involved.
- **Passive Bystanders:** Those that witness an incident but do nothing or say nothing to resolve the incident.
- **Negative Bystanders:** Those that witness an incident and actually encourage the parties to continue the conflict. Students who do this may also be cited for bullying.

Reporting Incidents

Parents, if your child needs to report an incident or you witness an incident, you can report it to the following staff members:

Classroom Incident—Classroom teacher

Playground Incident—Duty teacher

Before/After School—Administration

Important Information

The following information will help us to quickly deal with a reported incident:

- When and where it took place.
- Who was involved.
- Nature of incident (physical, verbal.....)
- Events leading up to incidents.
- Any other information.

At the completion of an Incident Report, a staff member will make contact with the person who reported the incident and provide them with appropriate feedback.

Procedure for Managing Bullying Incidents:

- Incident reported to staff member
- Incident followed through by appropriate person (see reporting of incidents).
- If Incident confirmed as bullying: Handed to Admin. **Method of Shared Concern** (key recommended strategy for handling bullying) applied to all of incidents except where physical contact led to injury. Incident found to be one-off, normal behaviour process followed.
- Feedback provided to the person reporting the incident.

Supporting Your Child

If your child is experiencing problems with another child, try to encourage them to use a low-key response to the problem. They could calmly ask them to stop the behaviour, move away, buddy up with a friend, or seek assistance from an adult.

If the actions of the other person becomes repeated and persistent, encourage them to inform their teacher of the bullying behaviour that they are experiencing.

If your child is reluctant to report the incident, report it yourself to the school (see reporting incidents).

Department of Education Recommendation

Schools, parents and children can access a range of resources through the national Bullying. No Way! website.

BULLYING. NO WAY!

